

ANTI - BULLYING POLICY

The Bright Riders School is committed to provide safe, friendly and respectful study environment for our student which is free from any act of bullying. Bullying and harassment is against our school policy and we always make sure to provide safe and stress free environment which is free from the fear of bullying and we also ensure to provide fullest support to the Victims of bullying. All children and young people have the right to go about their daily lives without the fear of being threatened, assaulted or harassed.

What is bullying?

Bullying is the use of force, coercion; hurtful teasing or threat, to abuse, aggressively dominate or intimidate the behavior is often repeated and habitual.

Bullying can be:

- Emotional being unfriendly, excluding etc.
- Physical pushing, kicking, hitting, punching or any use of violence.
- Verbal name –calling, spreading rumors, teasing.
- Cyber-all areas of internet, such as e-mail and internet chat room misuse.
- Mobile threats by text messaging and calls.
- Misuse of associated technology, i.e. camera and video facilities.
- Abusive text messages and abusive phone calls.
- The production display or circulation of written words, pictures or other materials aimed at intimidating another person.

Responsibility

School Principal, Vice principal, Child protection officer, Student Counselor, SENCOs, Supervisors, Coordinators, teachers and other staff members are responsible to ensure an environment which free from the fear of bullying and to report the act of bullying

Procedures followed

1. Incident should be reported to the School Nurse, if there is a Physical hurt or if there is a need of medical assistance.
2. The reporter of the incident should produce in the filled incident report form to the Child protection officer or School Counselor. If the incident is directly reported by the pupils, they can come up directly to the Student counselor, Child protection officer or to the school Principal any time.
3. Incident should be reported to the Student Counselor, Child Protection officer or to the School Principal, who will investigate the case from both the Parties (Suffered and Culprit) on an urgent basis.
4. All the case of Bullying will be reported to the Principal on an immediate effect. If the case is mild in nature, Disciplinary actions will be taken by the School Discipline Committee such as Informing the parents about the incidents, verbal warnings, issuing Discipline referral forms, referring for Counseling's and starting to work with behavior intervention plan etc.
5. If the reported case is serious in nature, the case will be reported on an urgent basis by the School Principal or Child protection officer to Ministry of Interior's Child Protection Centre.

Response Procedures

1. All bullying incidents should be reported immediately to a staff member by the students.
2. Staff member will reported bullying incidents and will share them with the Child protection officer or to the Principal.
3. A case report will be prepared by the Child Protection officer or School Counselor on an urgent basis.
4. Parents of both victim and perpetrator may be informed and summoned to the school for a meeting about the problem.
5. The bullying behavior or threats will be investigated quickly and in detailed with both victim and perpetrator informed that the behavior will/must stop immediately.
5. The bullying perpetrator should meet with the School Counselor and try to learn appropriate means of changing their Negative behavior using the Counseling sessions and behavior intervention plans.
6. After the incident has been thoroughly investigated and dealt with, the class teacher and counselor will monitor and evaluate both students to ensure that bullying does not resume or reoccur.

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School Principal

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